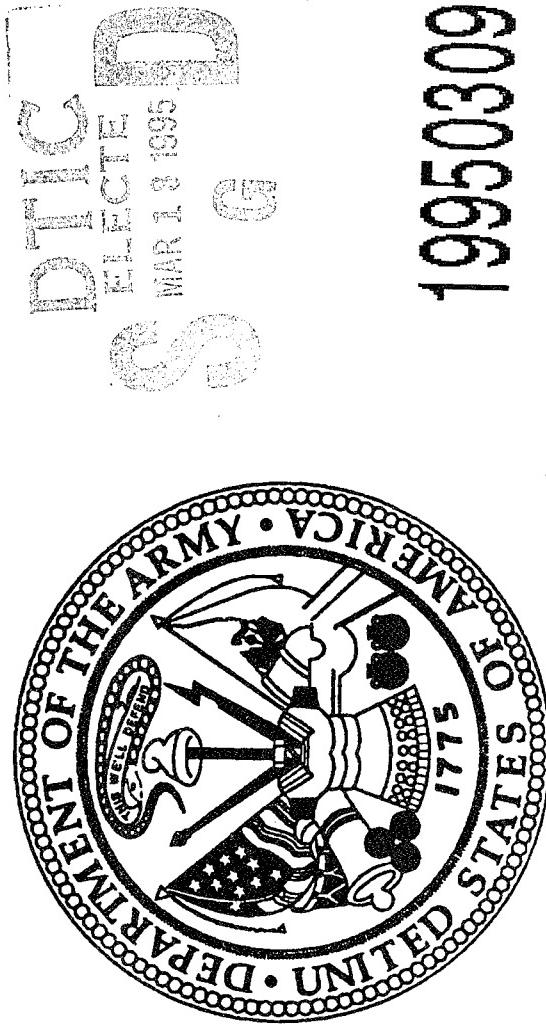


DEPARTMENT OF THE ARMY
FY 1996/1997
BIENNIAL BUDGET ESTIMATES



19950309 006

RESERVE PERSONNEL, ARMY
EXHIBITS IN SUPPORT OF THE PRESIDENT'S BUDGET
FEBRUARY 1995

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**DEPARTMENT OF THE ARMY
RESERVE PERSONNEL, ARMY**

EXHIBITS IN SUPPORT OF THE FY 1996/1997 PRESIDENT'S BUDGET

Submitted February 1995

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Exhibit MPR-1

Accession/ IADT Program Regular Training Path
Aggregate Male/Female Report

Month	Non-Prior Service Enlistment	Losses Prior to IADT	Awaiting IADT	Enter IADT	Losses In IADT	Completed IADT	In IADT at end of Month
FY Start			5,753				7,301
Oct	809	58	5,233	1,397	317	1,152	7,835
Nov	1,181	35	4,782	1,573	241	1,685	7,411
Dec	1,245	21	5,462	551	135	1,757	5,457
Jan	1,298	45	5,008	1,670	168	1,204	6,346
Feb	1,155	46	4,827	1,293	188	1,658	5,563
Mar	1,016	51	4,616	1,188	177	1,240	5,291
Apr	1,049	56	4,731	862	179	1,275	4,631
May	762	82	3,972	1,343	180	1,848	3,951
Jun	210	44	2,276	2,065	107	1,726	4,189
Jul	3,186	53	3,625	1,101	139	1,157	4,654
Aug	2,225	37	3,824	2,632	99	919	5,657
Sep	1,159	15	4,578	445	152	434	5,406
Total:	15,295	543	16,120	2,082	16,055	16,055	=====

Average Awaiting IADT
 Average In IADT Strength
 Average Length IADT
 Equiv. Number of Trainees

4,460
 5,612
 4.25
 15,845

Exhibit MPR-1

Accession/ IADT Program
Aggregate Male/Female Report
FY 94

		Alternative: US9412C		Date: 95/01/19		Historical Data Thru: 94/12		Alternate Training Path	
Month	Non-Prior Service Enlistment	Losses Prior to Ph. I IADT	Awaiting Phase I IADT	Enter Phase I IADT	Losses in Phase I IADT	In Phs. I IADT at Month end	Completed Phase I IADT	Losses prior to Phs 2 IADT	Await Phase 2 IADT
FY Start		256				243			4,810
Oct	47	19	254	19	4	146	117	204	4,209
Nov	260	12	456	37	9	95	71	157	4,133
Dec	362	11	762	46	2	74	60	145	4,359
Jan	452	8	1,095	94	3	89	91	177	3,669
Feb	543	15	1,446	157	9	81	153	172	3,589
Mar	604	7	1,846	195	4	74	197	146	3,338
Apr	536	20	2,061	237	8	55	241	178	3,118
May	238	22	1,708	574	2	205	429	124	3,100
Jun	23	10	364	1,422	3	1,110	559	82	2,915
Jul	332	9	193	198	25	1,305	245	146	2,707
Aug	0	10	141	338	18	334	977	86	3,470
Sep	3	9	131	2	6	319	7	122	3,357
Total:	3,400	152		3,319	93		3,147	1,739	
Month	Enter Phase 2 IADT	Losses In Phase 2 IADT		In Phs. 2 IADT at Month end	Completed Phase 2 IADT				
FY Start		255							
Oct	602	5	189	189	263				
Nov	189	7	143	319					
Dec	213	5	67	399					
Jan	708	3	79	207					
Feb	226	9	50	493					
Mar	398	8	44	518					
Apr	357	4	40	490					
May	479	5	33	580					
Jun	736	1	91	644					
Jul	425	2	293	259					
Aug	273	3	150	549					
Sep	24	4	104	116					
Total:	4,630	56							
Average Await Phs I Iadt									
Average Str. In Phs I Iadt									
Average Length Phs I IADT									
EQUIV. NUMBER Phs I Trainees									
Average Await Phs II Iadt									
Average Str. In Phs II Iadt									
Average Length Phs II IADT									
EQUIV. Number Phs II Trainees									

Average Await Phs I Iadt
Average Str. In Phs I Iadt
Average Length Phs I IADT
EQUIV. NUMBER Phs I Trainees
Average Await Phs II Iadt
Average Str. In Phs II Iadt
Average Length Phs II IADT
EQUIV. Number Phs II Trainees

877
321
2.00
1,926
3,558
113
2.50
542

Exhibit MPR-1

Accession/Initial Active Duty Training (IADT) Program
Aggregate Male/Female report
FY 95 (Projection)

Alternative: US9412C Date: 95/01/19 Historical Data Thru: 94/12

Month	Non-Prior Service Enlistment	Losses Awaiting IADT (P+Q)	Awaiting Initial IADT	Completed Phase I Split	Awaiting Phase II Split	Total Awaiting IADT *	Entered IADT **	Losses In IADT	Completed IADT ***
FY Start			4,709			3,357	8,066		
Oct	1,305	267	5,240	14	3,110	8,350	578	303	1,069
Nov	1,319	171	6,056	7	3,027	9,083	699	204	908
Dec	1,348	136	5,663	4	3,182	8,845	759	188	1,120
Jan	1,556	103	5,494	59	2,113	7,607	2,299	106	1,166
Feb	1,878	118	5,894	71	1,946	7,840	1,598	120	1,417
Mar	1,998	134	6,152	68	1,713	7,865	1,907	138	1,192
Apr	2,110	148	7,033	76	1,706	8,739	1,164	179	1,430
May	1,866	148	7,089	124	1,682	8,771	1,810	185	2,110
Jun	842	99	3,585	155	1,220	4,805	4,864	110	2,091
Jul	2,340	119	3,799	215	1,127	4,926	2,315	175	882
Aug	2,176	147	3,810	2,938	3,638	7,448	2,445	216	3,928
Sep	2,013	115	4,683	1,852	5,375	10,058	1,140	171	2,604
Total:	19,751	1,705		5,583				21,578	2,095
Month	In IADT at end of Month	Prior Service Gains							19,917
FY Start	5,829								
Oct	5,719	1,872							
Nov	5,260	1,776							
Dec	4,899	1,455							
Jan	5,846	1,842							
Feb	5,907	2,114							
Mar	6,484	2,669							
Apr	6,039	2,366							
May	5,554	2,475							
Jun	8,217	1,807							
Jul	9,775	2,156							
Aug	7,776	6,139							
Sep	6,141	4,211							
Total:			30,882						
Average Awaiting IADT			7,778						
Average In IADT at Month end			6,430						
Average Length IADT			3.09						
Equiv. Number of Trainees			24,933						
Total Travels			43,590						

Avg IADT is 4.25 for regular, 2 for Phs I split, 2.5 for Phs II split

* Paid awaiting Reg & split I, II.

** Incl. reg and both phases alt. training

Exhibit MPR-1

Accession/ IADT Program Regular Training Path
Aggregate Male/Female Report
FY 95 (Projection)

Month	Non-Prior Service Enlistment	Losses Prior to IADT	Awaiting IADT	Enter IADT	Losses In IADT	Completed IADT	In IADT at end of Month
FY Start			4,578				5,406
Oct	1,272	50	5,097	480	294	874	5,373
Nov	1,237	68	5,831	639	203	832	4,945
Dec	314	48	5,410	647	181	1,026	4,585
Jan	457	28	4,271	1,583	96	1,083	4,808
Feb	551	33	3,501	1,288	110	1,297	4,689
Mar	587	37	2,526	1,525	126	1,069	5,019
Apr	549	35	2,665	375	150	1,040	4,204
May	486	36	2,470	645	155	1,645	3,049
Jun	219	21	1,797	871	93	1,608	2,219
Jul	2,177	41	2,912	1,021	67	596	2,577
Aug	2,024	51	3,583	1,302	84	596	3,199
Sep	1,873	40	4,517	899	66	570	3,462
Total:	11,746	488		11,275	1,625	12,236	

Average Awaiting IADT
 Average In IADT Strength
 Average Length IADT
 Equiv. Number of Trainees

3,718
 4,092
 4.25
 11,553

Exhibit MPR-1

Accession/ IADT Program Alternate Training Path
Aggregate Male/Female Report

FY 95 (Projection)
Date: 95/01/19 Historical Data Thru: 94/12

Month	Non-Prior Service Enlistment	Prior to Ph. I IADT	Losses Prior to Ph. I IADT	Awaiting Phase I IADT	Enter Phase I IADT	Losses in Phase I IADT	In Phs. I IADT at Month end	Completed Phase I IADT	Losses prior to Phs 2 IADT	Await Phase 2 IADT
FY Start										
Oct	33	20	143	3	7	7	307	14	197	3,110
Nov	82	4	225	2	1	295	7	99	3,027	3,027
Dec	34	2	253	2	2	293	4	86	3,182	3,182
Jan	1,099	14	1,223	112	7	326	59	61	2,113	2,113
Feb	1,327	16	2,393	141	8	388	71	69	1,946	1,946
Mar	1,411	18	3,626	160	10	470	68	79	1,713	1,713
Apr	1,561	43	4,368	776	25	1,145	76	70	1,706	1,706
May	1,380	43	4,619	1,086	27	2,080	124	69	1,682	1,682
Jun	623	28	1,788	3,426	15	5,336	155	50	1,220	1,220
Jul	163	36	887	1,028	103	6,046	215	42	1,127	1,127
Aug	152	45	227	767	127	3,748	2,938	51	3,638	3,638
Sep	140	35	166	166	100	1,962	1,852	40	5,375	5,375
Total:	8,005	304							5,583	913
Month										
Oct	95	2	39	181						
Nov	58	0	20	69						
Dec	110	5	21	90						
Jan	604	3	712	24						
Feb	169	2	830	49						
Mar	222	2	995	55						
Apr	13	4	690	314						
May	79	3	425	341						
Jun	567	2	662	328						
Jul	266	5	852	71						
Aug	376	5	829	394						
Sep	75	5	717	182						
Total:	2,634	38							2,098	
<i>Average Await Phs I Iadt</i>										
<i>Average Str. In Phs I Iadt</i>										
<i>Average Length Phs I IADT</i>										
<i>EQUIV. NUMBER Phs I Trainees</i>										
<i>Average Await Phs II Iadt</i>										
<i>Average Str. In Phs II Iadt</i>										
<i>Average Length Phs II IADT</i>										
<i>EQUIV. NUMBER Phs II Trainees</i>										

Exhibit MPR-1

Accession/Initial Active Duty Training (IADT) Program
Aggregate Male/Female report
FY 96 (Projection)

Alternative: US9412C Date: 95/01/19 Historical Data Thru: 94/12

Month	Non-Prior Service Enrollment	Losses Awaiting IADT (P+Q)	Awaiting Initial IADT	Completed Phase I Split	Awaiting Phase II Split	Total Awaiting IADT *	Entered IADT **	Losses In IADT	Completed IADT ***
FY Start		4,683			5,375	10,058			
Oct	1,220	243	4,576	1,062	5,988	10,564	1,533	178	1,707
Nov	1,923	232	4,877	94	5,640	10,517	1,832	167	1,110
Dec	1,481	183	5,581	94	5,328	10,909	1,000	135	1,149
Jan	1,877	163	6,000	120	4,740	10,740	2,003	152	1,273
Feb	2,266	187	7,060	143	4,591	11,631	1,331	173	1,642
Mar	2,410	212	8,001	140	4,369	12,370	1,599	199	1,468
Apr	2,546	280	9,566	54	4,243	13,809	881	188	1,334
May	2,251	282	10,234	89	4,079	14,313	1,554	193	1,962
Jun	1,016	183	8,509	110	3,455	11,964	3,292	116	1,934
Jul	1,967	215	7,980	64	2,889	10,869	2,911	163	1,104
Aug	1,829	262	6,874	872	2,898	9,772	3,536	201	2,257
Sep	1,692	209	6,703	549	3,182	9,885	1,919	159	1,665
Total:	22,478	2,651	3,391	====	====	23,391	2,024	18,605	====
Month	In IADT at end of Month	Prior Service Gains							
FY Start	6,141								
Oct	5,789	2,515							
Nov	6,344	2,998							
Dec	6,060	1,684							
Jan	6,638	2,222							
Feb	6,154	2,550							
Mar	6,086	3,220							
Apr	5,445	2,855							
May	4,844	2,985							
Jun	6,086	2,179							
Jul	7,730	1,812							
Aug	8,808	5,160							
Sep	8,903	3,539							
Total:	33,719								
Average Awaiting IADT		11,452							
Average in IADT at Month end		6,459							
Average Length IADT		3.37							
Equiv. Number of Trainees		22,996							
Total Travels		44,020							

Avg IADT is 4.25 for regular, 2 for Phs I split, 2.5 for Phs II split
 * Paid awaiting Reg & Split I, II.
 ** Incl. reg and both phases alt. training

Avg IADT is 4.25 for regular, 2 for Phs I split, 2.5 for Phs II split
 * Paid awaiting Reg & Split I, II.

Exhibit MPR-1

Accession/ IADT Program
Regular Training Path
Aggregate Male/Female Report
FY 96 (Projection)

Month	Non-Prior Service Enlistment	Losses Prior to IADT	Awaiting IADT	Enter IADT	Losses In IADT	Completed IADT	In IADT at end of Month
FY Start			4,517				3,462
Oct	1,113	52	4,326	1,252	126	457	4,131
Nov	1,755	50	4,485	1,546	119	787	4,771
Dec	1,351	40	5,081	715	95	779	4,612
Jan	1,511	47	5,185	1,360	126	1,002	4,844
Feb	1,824	54	5,848	1,107	144	1,200	4,607
Mar	1,940	61	6,416	1,311	165	989	4,764
Apr	2,026	98	7,663	681	163	972	4,310
May	1,791	99	8,181	1,174	168	1,539	3,777
Jun	808	60	7,346	1,583	101	1,503	3,756
Jul	1,913	67	7,236	1,956	120	964	4,628
Aug	1,779	83	6,438	2,494	149	963	6,010
Sep	1,646	65	6,298	1,721	118	921	6,692
Total:	19,457	776	16,900	1,594	12,076		

Average Awaiting IADT
Average In IADT Strength
Average Length IADT
Equiv. Number of Trainees

6,134
4,607
4.25
13,008

Exhibit MPR-1

Accession/ IADT Program Aggregate Male/Female Report
FY 96 (Projection)

Alternative: US9412C			Date: 95/01/19 Historical Data Thru: 94/12			Completed Phase I IADT			Losses prior to Phs 2 IADT			Await Phase 2 IADT		
Month	Non-Prior Service Enlistment	Losses Prior to Ph. I IADT	Awaiting Phase I IADT	Enter Phase I IADT	Losses in Phase I IADT	In Phs. 1 IADT at Month end	Completed Phase I IADT	In Phs. 1 IADT	Completed Phase I IADT	Prior to Phs 2 IADT	In Phs. 1 IADT	Completed Phase I IADT	Prior to Phs 2 IADT	Await Phase 2 IADT
FY Start			166			1,962								5,375
Oct	107	15	250	8	43	865	1,062	176	5,988					
Nov	168	14	392	12	40	743	94	168	5,640					
Dec	130	11	500	11	33	627	94	132	5,328					
Jan	366	6	815	45	17	535	120	110	4,740					
Feb	442	7	1,192	58	19	431	143	126	4,591					
Mar	470	8	1,585	69	22	338	140	143	4,369					
Apr	520	16	1,903	186	18	452	54	166	4,243					
May	460	16	2,053	294	18	639	89	167	4,079					
Jun	208	11	1,163	1,087	11	1,605	110	112	3,455					
Jul	54	20	744	453	33	1,961	64	128	2,889					
Aug	50	24	436	334	40	1,383	872	155	2,898					
Sep	46	19	405	58	31	861	549	125	3,182					
Total:	3,021	167		2,615	325			3,391						
Month	Enter Phase 2 IADT	Losses In Phase 2 IADT		In Phs. 2 IADT at Month end	Completed Phase 2 IADT									
FY Start				717										
Oct	273	9	793	188										
Nov	274	8	830	229										
Dec	274	7	821	276										
Jan	598	9	1,259	151										
Feb	166	10	1,116	299										
Mar	219	12	984	339										
Apr	14	7	683	308										
May	86	7	428	334										
Jun	622	4	725	321										
Jul	502	10	1,141	76										
Aug	708	12	1,415	422										
Sep	140	10	1,350	195										
Total:	3,876	105						3,138						
Average Await Phs I Iadt														
Average Str. In Phs I Iadt														
Average Length Phs I IADT														
EQUIV. NUMBER Phs I Trainees														
Average Await Phs II Iadt														
Average Str. In Phs II Iadt														
Average Length Phs II IADT														
EQUIV. NUMBER Phs II Trainees														

Average Await Phs I Iadt
Average Str. In Phs I Iadt
Average Length Phs I IADT
EQUIV. NUMBER Phs I Trainees
Average Await Phs II Iadt
Average Str. In Phs II Iadt
Average Length Phs II IADT
EQUIV. NUMBER Phs II Trainees

943
916
2.00
5,496
4,375
936
2.50
4,492

Exhibit MPR-1

Accession/Initial Active Duty Training (IADT) Program
Aggregate Male/Female report

FY 97 (Projection) Historical Data Thru: 96/12

Month	Non-Prior Service Enlistment	Losses Awaiting IADT (P+Q)	Awaiting Initial IADT	Completed Phase 1 Split	Awaiting Phase II Split	Total IADT *	Entered IADT **	Losses In IADT	Completed IADT ***
FY Start			6,703		3,182	9,885			
Oct	1,106	190	6,050	480	3,400	9,450	1,831	276	1,747
Nov	1,744	179	5,628	42	3,189	8,817	2,240	263	2,047
Dec	1,342	145	5,913	42	2,998	8,911	1,145	206	2,117
Jan	1,701	109	6,021	90	2,477	8,498	2,095	184	1,721
Feb	2,054	125	6,721	107	2,363	9,084	1,450	210	2,125
Mar	2,184	142	7,300	105	2,189	9,489	1,742	242	1,818
Apr	2,308	170	8,670	65	2,169	10,839	853	180	1,426
May	2,041	173	9,199	107	2,114	11,313	1,501	184	2,118
Jun	921	111	7,511	133	1,534	9,045	3,211	111	2,092
Jul	1,789	132	7,022	63	1,299	8,321	2,444	144	1,074
Aug	1,663	162	6,024	858	1,748	7,772	2,908	178	2,249
Sep	1,539	128	5,887	541	2,169	8,056	1,668	141	1,640
Total:	20,392	1,766							
Month	In IADT at end of Month	Prior Service Gains							
FY Start	8,903								
Oct	8,711	2,280							
Nov	8,641	2,718							
Dec.	7,463	1,527							
Jan	7,653	2,015							
Feb	6,768	2,312							
Mar	6,450	2,919							
Apr	5,697	2,589							
May	4,896	2,707							
Jun	5,904	1,976							
Jul	7,130	1,648							
Aug	7,611	4,694							
Sep	7,498	3,220							
Total:		30,605							

Average Awaiting IADT
Average In IADT at Month end
Average Length IADT
Equiv. Number of Trainees
Total Travels

Avg IADT is 4.25 for regular, 2 for Phs I split, 2.5 for Phs II split

* Paid awaiting Reg & Split I, II.

** Incl. reg and both phases alt. training

Exhibit MPR-1

Accession/ IADT Program Regular Training Path
Aggregate Male/Female ReportFY 97 (Projection)
Alternative: US9412C Date: 95/01/19 Historical Data Thru: 94/12

Month	Non-Prior Service Enlistment	Losses Prior to IADT	Awaiting IADT	Enter IADT	Losses In IADT	Completed IADT	In IADT at end of Month
FY Start			6,298				6,692
Oct	1,006	59	5,603	1,642	241	914	7,179
Nov	1,586	57	5,105	2,027	228	1,573	7,405
Dec	1,221	46	5,344	936	180	1,557	6,604
Jan	1,335	44	5,176	1,459	167	1,550	6,346
Feb	1,612	50	5,550	1,188	193	1,857	5,484
Mar	1,714	58	5,800	1,406	220	1,530	5,140
Apr	1,788	84	6,856	648	157	1,074	4,557
May	1,581	88	7,233	1,116	160	1,699	3,814
Jun	713	52	6,389	1,505	97	1,659	3,563
Jul	1,735	59	6,312	1,753	110	928	4,278
Aug	1,613	73	5,618	2,234	136	927	5,449
Sep	1,492	57	5,511	1,542	107	885	5,999
Total:	17,396	727		17,456	1,996	16,153	

Average Awaiting IADT
Average In IADT Strength
Average Length IADT
Equiv. Number of Trainees

5,908
5,514
4.25
15,568

Exhibit MPR-1

Accession/ IADT Program Alternate Training Path
Aggregate Male/Female Report

Alternative: US9412C Date: 95/01/19 Historical Data Thru: 94/12

FY 97 (Projection)

Month	Non-Prior Service Enlistment	Losses Prior to Ph. I IADT	Awaiting Phase I IADT	Enter Phase I IADT	Losses in Phase I IADT	In Phs. 1 IADT at Month end	Completed Phase I IADT	Losses prior to Phs 2 IADT	Await Phase 2 IADT
FY Start									
Oct	100	17	447	41	18	404	480	114	3,400
Nov	158	16	523	66	19	409	42	106	3,189
Dec	121	13	569	62	14	415	42	86	2,998
Jan	366	6	845	84	11	398	90	59	2,477
Feb	442	7	1,171	109	12	388	107	68	2,363
Mar	470	7	1,500	134	15	402	105	77	2,189
Apr	520	16	1,816	190	20	507	65	70	2,169
May	460	16	1,966	292	21	671	107	69	2,114
Jun	208	11	1,122	1,041	12	1,567	133	48	1,534
Jul	54	19	710	447	31	1,920	63	54	1,299
Aug	50	24	406	330	37	1,355	858	65	1,748
Sep	47	19	376	58	30	842	541	52	2,169
Total:	2,996	171		2,854	240		2,633		868
FY Start									
Oct	148	17	1,128	353	353				
Nov	147	16	827	432	432				
Dec	147	12	444	518	518				
Jan	552	6	909	81	81				
Feb	153	5	896	161	161				
Mar	202	7	908	183	183				
Apr	15	3	633	287	287				
May	93	3	411	312	312				
Jun	665	2	774	300	300				
Jul	244	3	932	83	83				
Aug	344	5	807	464	464				
Sep	68	4	657	214	214				
Total:	2,778	83		3,388					
Average Await Phs 1 Iadt									
Average Str. In Phs 1 Iadt									
Average Length Phs 1 IADT									
EQUIV. NUMBER Phs 1 Trainees									
Average Await Phs 11 Iadt									
Average Str. In Phs 11 Iadt									
Average Length Phs 11 IADT									
EQUIV. Number Phs 11 Trainees									

Exhibit MPR-2

**Reserve Personnel, Army
Additional Training Assemblies**

	1994 (Actual) Officer Enlisted	1995 (Estimate) Officer Enlisted	1996 (Estimate) Officer Enlisted	1997 (Estimate) Officer Enlisted
Flight Training Assemblies:				
Authorized Number Participants	806	300	850	364
Assemblies Per Individual	24	24	24	24
Actual Programmed Participants	806	300	850	364
Assemblies Per Individual	24	24	24	24
Total Assemblies	19,344	7,200	20,400	8,736
Training Preparation Assemblies:				
Participants	2,332	4,263	891	1,267
Assemblies Per Individual	12	12	12	12
Total Assemblies	27,984	51,156	10,692	48,000
			15,204	81,408
				16,488
				86,940

**Reserve Personnel, Army
Reconciliation of Fund Changes with Previous Year
(Dollars In Thousands)**

FY 1994 DIRECT PROGRAM**Increases:****Pricing Increases:****FY 1994 Military Personnel Pay Annualization (2.2% pay raise) effective 1 January 1994**

Pay Group A	4,581
Pay Group B	124
Pay Group F	394
Pay Group P	48
Administration and Support	3,320
Mobilization Training	95
School Training	258
Special Training	318
SR. ROTC - Non Scholarship	15
SR. ROTC - Scholarship	14
Health Professions Scholarship Program	25
Branch Officers Basic Course	144
Chaplain Candidate Program	8
Total	9,344

FY 1994, 830**FY 1995 Military Personnel Pay (2.6% pay raise) effective 1 January 1995**

Pay Group A	16,241
Pay Group B	441
Pay Group F	1,398
Pay Group P	169
Administration and Support	11,772
Mobilization Training	338
School Training	915
Special Training	1,127
SR. ROTC - Non Scholarship	55
SR. ROTC - Scholarship	50
Health Professions Scholarship Program	87
Branch Officers Basic Course	367
Chaplain Candidate Program	20
Total	32,980

**Reserve Personnel, Army
Reconciliation of Fund Changes with Previous Year
(Dollars In Thousands)**

Purchase Inflation (2.8% increase)	
Pay Group A	1,854
Pay Group B	91
Pay Group F	482
Pay Group P	30
Administration and Support	491
Mobilization Training	66
School Training	178
Special Training	213
SR. ROTC - Non Scholarship	205
SR. ROTC - Scholarship	124
Health Professions Scholarship Program	18
Branch Officers Basic Course	40
Chaplain Candidate Program	2
Total	3,793
 FY 1994 Variable Housing Allowance Annualization (2.2% Increase) effective 1 January 1994	
Administration and Support	95
Total	95
 FY 1995 Variable Housing Allowance (2.8% Increase) effective 1 January 1995	
Administration and Support	362
Total	362
 Clothing Bag Increase (2.8% increase)	
Pay Group A	488
Pay Group F	383
SR. ROTC - Non Scholarship	140
SR. ROTC - Scholarship	39
Junior ROTC	461
Total	1,511
 Program Rate Change (Increase from \$423 to \$839 per soldier)	
Education Benefits	9,107
 Total Pricing Increases	
Program Increases:	57,192
 Pay Group F	
PG F average strength increases by 4,637 man-months to support the accession program.	14,324
 Administration and Support	
FY 95 program growth is in USAR Transition Benefits. SSP anniversary payments are showing the cumulative effect of prior year separations. This trend will continue. Separations are also contributing to the growth.	14,490

**Reserve Personnel, Army
Reconciliation of Fund Changes with Previous Year
(Dollars In Thousands)**

School Training	The program was reduced in FY 94 to fund must pay bills within the appropriation. This FY 95 funding level funds school training at the level necessary to maintain go to war levels of proficiency.	17,705
Special Training	Program increase funds at a level necessary to maintain unit readiness.	2,646
SR. ROTC - Non Scholarship	Program increase results from increased enrollment to meet Army requirement for Lieutenants.	976
SR. ROTC - Scholarship	Program increase results from increased enrollment to meet Army requirement for Lieutenants.	712
Health Professions Scholarship Program	Program increased results from increased enrollment to meet Army requirements.	1,896
Chaplain Candidate Program		236
Total Program Increases		52,985
Total Increases		110,177
Decreases:		
Pricing Decreases:		
Rate Change: Retired Pay Accrual (10.6% to 10.5%)		
Pay Group A	-693	
Pay Group B	-17	
Pay Group F	-61	
Pay Group P	-7	
Administration and Support (36.0% to 35.5%)	-1,803	
Mobilization Training	-12	
School Training	-33	
Special Training	-40	
Branch Officers Basic Course	-15	
Chaplain Candidate Program	-1	
Total Pricing Decreases	-2,681	

**Reserve Personnel, Army
Reconciliation of Fund Changes with Previous Year
(Dollars In Thousands)**

Program Decreases:

Pay Group A	-78,191
PG A average strength decreases by 17,147 personnel (3,534 Officer/13,613 Enlisted).	
Pay Group B	-772
Officer and Enlisted Inactive Duty for Training (IDT) participation reduced from 27,062 mandays to 13,723 mandays.	
Pay Group P	-6,324
PG P average strength decreases by 2,456 man-months due to rapid placement into Basic Training.	
Mobilization Training	-3,444
Program decrease is due to appropriation funding constraints and Program Budget Committee decision.	
Junior ROTC	-1,062
Decrease is due to less requirements as more schools move from the start up phase into the sustainment phase..	
Branch Officers Basic Course	-2,914
Program decrease is due Active Component accessing more Lieutenants which reduces the USAR training requirement.	
Total Program Decreases	-92,706
Total Decreases	-95,387
FY 1995 DIRECT PROGRAM	2,161,620

Exhibit MPR-4

Reserve Personnel, Army
Education Benefits
(Title to USC, Chapter 106)

(Dollars in Thousands)

	1994	1995	1996	1997	1998	1999	2000	2001
Enlistments (Six Year Contracts)	23,201	17,302	19,965	19,965	21,018	22,609	23,159	23,237
Reenlistments/Extensions (Six Year Contracts)								
Officers	1,007	5,752	6,335	6,335	5,795	5,605	5,741	5,760
Total	7	8	63	63	54	54	54	54
Total	24,215	23,063	26,363	26,363	26,867	28,268	28,954	29,051
Rate - Per Capita Cost (\$)	423	839	1,191	1,191	1,188	1,180	1,177	1,176
Total Education Benefits Program (\$000)	10,243	19,350	27,022	27,022	27,539	28,975	29,678	29,778
Additional Amortization Payment (\$000)	0	0	4,387	4,387	4,387	4,387	4,387	4,387
Total Amount (\$000)	10,243	19,350	31,409	31,409	31,926	33,362	34,065	34,165

Exhibit MPR-5

Reserve Personnel, Army
Summary of Basic Pay and Retired Pay Accrual Costs
(Dollars in Thousands)

		1994 (Actual)				1995 (Estimate)						
		Basic Pay Officer Enlisted	Total	Retired Pay Officer Enlisted	Total	Basic Pay Officer Enlisted	Total	Officer Enlisted	Retired Pay Officer Enlisted	Total		
Direct Program												
Part Time	327,207	561,053	888,260	34,654	58,473	93,127	304,978	568,136	873,114	31,990	58,506	90,497
Full Time	150,345	210,178	360,522	54,124	75,664	129,788	152,817	216,813	369,630	54,250	76,969	131,219
Total	477,551	771,231	1,248,782	88,778	134,137	222,915	457,795	784,949	1,242,744	86,240	135,475	221,715
Reimbursables												
Part Time	1,478	1,016	2,495	157	108	264	2,497	1,716	4,212	262	180	442
Full Time	0	0	0	0	0	0	0	0	0	0	0	0
Total	1,478	1,016	2,495	157	108	264	2,497	1,716	4,212	262	180	442
Grand Total												
Part Time	328,685	562,070	890,755	34,811	58,580	93,391	307,475	569,851	877,326	32,253	58,686	90,939
Full Time	150,345	210,178	360,522	54,124	75,664	129,788	152,817	216,813	369,630	54,250	76,969	131,219
Total	479,030	772,247	1,251,277	88,935	134,244	223,179	460,292	786,664	1,246,956	86,502	135,655	222,158
		1996 (Estimate)				1997 (Estimate)						
		Basic Pay Officer Enlisted	Total	Retired Pay Officer Enlisted	Total	Basic Pay Officer Enlisted	Total	Officer Enlisted	Retired Pay Officer Enlisted			
Direct Program												
Part Time	287,490	545,029	832,518	27,599	51,301	78,900	279,752	541,918	821,670	24,338	46,124	70,462
Full Time	153,494	208,694	362,188	50,499	68,660	119,160	155,948	211,651	367,599	47,720	64,765	112,485
Total	440,984	753,723	1,194,706	78,099	119,961	198,060	435,700	753,570	1,189,269	72,058	110,889	182,947
Reimbursables												
Part Time	1,049	721	1,770	101	69	170	1,140	784	1,924	99	68	167
Full Time	0	0	0	0	0	0	0	0	0	0	0	0
Total	1,049	721	1,770	101	69	170	1,140	784	1,924	99	68	167
Grand Total												
Part Time	288,539	545,749	834,288	27,700	51,370	79,070	280,892	542,702	823,594	24,438	46,192	70,629
Full Time	153,494	208,694	362,188	50,499	68,660	119,160	155,948	211,651	367,599	47,720	64,765	112,485
Total	442,033	754,443	1,196,476	78,199	120,031	198,230	436,839	754,354	1,191,193	72,158	110,957	183,115

Exhibit MPR-5

Reserve Personnel, Army
Summary of Basic Pay and Retired Pay Accrual Costs

(Dollars in Thousands)

		1998 (Estimate)			1999 (Estimate)		
		Basic Pay Officer Enlisted	Total	Retired Pay Officer Enlisted	Total	Basic Pay Officer Enlisted	Total
Direct Program							
Part Time	373,544	501,492	875,036	32,125	43,128	75,253	394,636
Full Time	157,371	212,045	369,416	47,841	64,462	112,303	166,026
Total	530,915	713,537	1,244,452	79,966	107,590	187,556	560,662
Reimbursables							
Part Time	2,684	1,789	4,473	231	154	385	2,684
Full Time	0	0	0	0	0	0	0
Total	2,684	1,789	4,473	231	154	385	2,684
Grand Total							
Part Time	376,228	503,281	879,509	32,356	43,282	75,638	397,320
Full Time	157,371	212,045	369,416	47,841	64,462	112,303	166,026
Total	533,599	715,326	1,248,925	80,197	107,744	187,941	563,346

		2000 (Estimate)			2001 (Estimate)		
		Basic Pay Officer Enlisted	Total	Retired Pay Officer Enlisted	Total	Basic Pay Officer Enlisted	Total
Direct Program							
Part Time	401,422	539,056	940,478	34,121	45,820	79,941	409,443
Full Time	170,601	229,871	400,472	50,839	68,502	119,341	175,803
Total	572,023	768,927	1,340,950	84,960	114,322	199,282	585,246
Reimbursables							
Part Time	2,684	1,789	4,473	228	152	380	2,684
Full Time	0	0	0	0	0	0	0
Total	2,684	1,789	4,473	228	152	380	2,684
Grand Total							
Part Time	404,106	540,845	944,951	34,349	45,972	80,321	412,127
Full Time	170,601	229,871	400,472	50,839	68,502	119,341	175,803
Total	574,707	770,716	1,345,423	85,188	114,474	199,662	587,930

Exhibit MPR-6

**Reserve Personnel, Army
AGR Personnel Costs
(Dollars in Thousands)**

		Officer			1994 (Actual)			1995 (Estimate)			1996 (Estimate)		
		Strength	Pay Rate	Amount	Strength	Pay Rate	Amount	Strength	Pay Rate	Amount	Strength	Pay Rate	Amount
OB Major General	3	89.73	269	3	91.37	274	3	91.72	275				
07 Brigadier General	3	79.19	238	3	80.63	242	3	81.00	243				
06 Colonel/Staff Sergeant	141	68.72	9,690	143	69.98	10,007	144	70.30	10,123				
05 Lieutenant Colonel	697	56.05	39,066	684	57.06	39,028	667	57.33	38,237				
04 Major	1,147	46.09	52,863	1,095	50.03	54,781	1,102	50.26	55,391				
03 Captain	632	39.15	24,744	703	39.86	28,021	692	40.05	27,713				
02 1st Lieut.	98	30.53	2,992	63	31.10	1,959	60	31.23	1,874				
01 2nd Lieut.	10	20.15	201	9	20.52	185	10	20.62	206				
Total Basic Pay	2,731	47.63	130,064	2,703	49.76	134,497	2,681	50.01	134,063				
W5 Master Warrant Officer	14	48.63	681	26	49.51	1,287	26	49.74	1,293				
W4 Chief Warrant Officer	172	43.15	7,422	165	43.18	7,125	195	43.39	8,460				
W3 Chief Warrant Officer	225	35.48	7,982	185	35.80	6,622	179	35.97	6,438				
W2 Chief Warrant Officer	124	29.73	3,686	99	30.27	2,997	97	30.42	2,951				
W1 Warrant Officer	18	28.29	509	10	28.80	288	10	28.93	289				
Warrant Officer Subtotal	553	36.67	20,281	485	37.77	18,320	507	38.33	19,431				
Retired Pay										50,499			
Basic Allowance for Subsistence										5,747			
Basic Allowance for Quarters										22,033			
Variable Housing Allowance										6,527			
Uniform Allowance										92			
Incentive/Special Pay										1,755			
CORUS COLA			0			0				1.9			
Separation Pay			3,134			3,010				3,126			
Child Adoption Expense			25			25				25			
Other Pay			1,049			1,008				1,007			
FICA			11,501			11,690				11,742			
Special/Incentive Pay Subtotal			104,784			105,308				102,573			
Total Pay	3,284	77.69	255,129	3,188	80.97	258,125	3,188	80.32	256,067				

Reserve Personnel, Army
AGR Personnel Costs
(Dollars in Thousands)

Officer

	Strength	Pay Rate	Amount
1997 (Estimate)			
O8 Major General	3	94.41	283
O7 Brigadier General	3	83.38	250
O6 Colonel/Staff Sergeant	143	72.36	10,348
O5 Lieut. Colonel	660	59.00	38,942
O4 Major	1,079	51.74	55,827
O3 Captain	687	41.22	28,318
O2 1st Lieut.	60	32.15	1,929
O1 2nd Lieut.	11	21.22	233
Total Basic Pay	2,646	51.45	136,131
W5 Master Warrant Officer	25	51.20	1,280
W4 Chief Warrant Officer	195	44.66	8,708
W3 Chief Warrant Officer	175	37.02	6,478
W2 Chief Warrant Officer	95	32.13	3,052
W1 Warrant Officer	10	29.77	298
Warrant Officer Subtotal	500	39.63	19,817
Retired Pay			47,720
Basic Allowance for Subsistence			5,759
Basic Allowance for Quarters			22,179
Variable Housing Allowance			6,666
Uniform Allowance			93
Incentive/Special Pay			1,770
CONUS COLA			22
Separation Pay			3,035
Child Adoption Expense			25
Other Pay			1,012
FICA			11,930
Special/Incentive Pay Subtotal			100,210
Total Pay	3,146	81.42	256,158

Exhibit MPR-6

**Reserve Personnel, Army
AGR Personnel Costs
(Dollars in Thousands)**

	Enlisted			1995 (Estimate)			1996 (Estimate)		
	Strength	Pay Rate	Amount	Strength	Pay Rate	Amount	Strength	Pay Rate	Amount
E9 Sergeant Major	119	36.12	4,298	133	37.77	5,024	136	37.47	5,096
E8 Master Sergeant	855	31.04	26,540	804	32.47	26,105	773	32.21	24,895
E7 Sergeant 1st Class	3,469	25.90	89,842	3,559	27.09	96,396	3,519	26.92	94,740
E6 Staff Sergeant	2,251	21.19	47,708	2,295	22.18	50,891	2,214	21.97	48,648
E5 Sergeant	2,048	18.00	36,869	1,824	18.84	34,367	1,717	18.69	32,091
E4 Corporal	327	14.80	4,839	259	15.48	4,008	210	15.35	3,224
E3 Private 1st Class	4	12.28	49	1	12.60	13	0	0	0
E2 Private	2	11.17	22	0	0	0	0	0	0
E1 Private	1	9.84	10	1	10.09	10	0	0	0
Total Basic Pay	9,076	23.16	210,178	8,876	24.43	216,813	8,569	24.36	208,694
Retired Pay							76,969		68,660
Basic Allowance for Subsistence							24,575		23,081
Basic Allowance for Quarters							38,914		
Variable Housing Allowance							11,453		11,198
Uniform Allowance							2,228		2,151
Incentive/Special Pay							378		364
CONUS COLA							0		62
Separation Pay							2,436		2,442
Child Adoption Expense							25		25
Other Pay							6,616		6,382
FICA							16,586		15,965
PCO							14,300		10,690
Special/Incentive Pay Subtotal							1B1,566		169,245
Total Pay	9,076	42.51	385,823	8,876	44.88	398,379	8,569	44.11	377,939

**Reserve Personnel, Army
AGR Personnel Costs
(Dollars in Thousands)**

Enlisted

		1997 (Estimate)	
	Strength	Pay Rate	Amount
E9 Sergeant Major	134	38.57	5,169
E8 Master Sergeant	760	33.16	25,200
E7 Sergeant 1st Class	3,461	27.72	95,941
E6 Staff Sergeant	2,195	22.62	49,650
E5 Sergeant	1,688	19.24	32,483
E4 Corporal	203	15.81	3,209
E3 Private 1st Class		0	0
E2 Private		0	0
E1 Private		0	0
Total Basic Pay	8,441	25.07	211,651
Retired Pay			
Basic Allowance for Subsistence		64,765	64,765
Basic Allowance for Quarters		23,022	23,022
Variable Housing Allowance		38,829	38,829
Uniform Allowance		11,182	11,182
Incentive/Special Pay		2,165	2,165
CONUS COLA		366	366
Separation Pay		59	59
Child Adoption Expense		2,367	2,367
Other pay		25	25
FICA		6,399	6,399
PCO		16,191	16,191
Special/Incentive Pay Subtotal		10,219	10,219
Total Pay	8,441	44.67	377,023